

## Amicus Briefs

ROA supports National Guard and Reserve members by filing amicus briefs. The legal term *amicus curiae* is a Latin phrase that literally means “friend of the court.” The term is used to refer to a legal brief, called an *amicus brief* that may be filed with an appellate court, including a supreme court, by a party not involved with a current case, but in support of one side or another on the legal issue at hand. [Legaldictionary.net](http://legaldictionary.net)



### [Torres v. Texas Amicus Brief](#)

[No. 22046](#) Good News from the Supreme Court about Enforcing USERRA against State Government Employers

[No. 23061](#) Torres v. Texas Dept of Public Safety: New Developments

[Gerard Travers v. Federal Express Corporation, No. 20-2703 No. 21067](#) The 3d Circuit, like the 7th Circuit, Has Agreed with ROA’s Position on USERRA’s “Furlough or Leave of Absence” Clause

### [Eric White v. United Airlines, Inc. No. 19-2546](#)

[No. 21017](#) Still Another “Furlough or Leave of Absence” Case

### [Nick Feliciano v. Dept of Transportation and Charles Flynn v. Dept of State](#)

[No. 24022](#) - ROA Files an Amicus Curiae Brief in the Supreme Court in Support of a Broad Interpretation of Section 5538 of Title 5, U.S. Code

## Reserve Organization of America



## You have Rights!

Did you recently return from a period of voluntary or involuntary active duty? Did your employer comply with its obligations under the Uniformed Services Employment and Reemployment Rights Act (USERRA)? If you are not sure, now is the time to check, not ten years from now. ROA has a valuable free resource to assist you in understanding your legal rights and what you need to do to exercise and enforce those rights.

The ROA Service Members Law Center provides resources, links and information on the laws governing the service member/employer relationship.

The Law Center includes more than 2,200 law reviews on areas of law affecting citizen warriors. These reviews explain actual situations and cases that RC members have faced. Law Reviews are available via QR code or visit: <https://roa.org/lawcenter/>



## ***Uniformed Services Employment & Reemployment Rights Act (USERRA)***

Law Center reviews that can help you with your rights.

- **Right to be Reemployed in your Civilian Job**
  - [No. 039](#) Possibility of Layoff Before or During Service
  - [No. 17075](#) Recent 5th Circuit Case on Rights of Reservist after Returning from Drill Weekend
- **Right to be Free from Discrimination and Retaliation**
  - [No. 0609](#) USERRA's Discrimination Applies Even To "Temporary" Positions of Employment
  - [No. 09004](#) How to Prove a USERRA Discrimination Case
- **Right to Continue your Existing Health Insurance Plan**
  - [No. 24018](#) If upon your Release from Active Duty you Are Hospitalized or Convalescing from an Injury or Illness Incurred during your Active Service Period, you Can Wait To Apply for Reemployment

## ***Other USERRA Law Reviews***

[No. 23062](#) USERRA for Students: USERRA Does Not Apply to Students, But another Federal Law Provides similar Protections.

## ***Servicemembers' Civil Relief Act (SCRA)***

Law Center reviews that can help with your SCRA rights.

- **Reduced interest rates**
  - [No. 23001](#) USERRA, the SCRA, and Military Recruiting
  - [No. 11014](#) Student Loans Are Now Subject to SCRA 6% Interest Rate Cap
- **Postponement of foreclosures**
  - [No. 19028](#) The SCRA Forbids Non-Judicial Foreclosure of the Personal or Real Property of the Active-Duty Service Member
- **Income taxes**
  - [No. 13005](#) SCRA Bars Double State Taxation of your Reserve Drill Pay
- **Leases and contracts**
  - [No. 19021](#) SCRA Amended regarding Terminating Certain Leases and Contracts
  - [No. 24008](#) Domicile Discussion for the Military Legal Assistance Attorney

## ***Uniformed Services Former Spouses' Protection Act (USFSPA)***

- [No. 24023](#)- Seven Myths about Military Pension Division