

HUGE WIN FOR RESERVE, GUARD

FELICIANO V. DEPARTMENT OF TRANSPORTATION, NO. 23-861, DECIDED APRIL 30, 2025

ROA Executive Director Jeff Phillips interviews Scott Felder on the history of the case

ROA, its members, and legal partners were instrumental in *Feliciano v. Department of Transportation* case, decided April 30, 2025, where the U.S. Supreme Court expanded the rights of federal employees who serve in the military reserves.

The case centers on 5 U.S.C. § 5538, which provides differential pay to federal civilian employees called to active duty “during a war or national emergency.”

[Watch interview >>>](#)

ROA Headlines



USERRA Lawsuit Against Rock Valley College Settled

USAR First Sgt. Vincent Lara, has reached a settlement in federal suit.

[Watch interview >>>](#)



Trey Criner visits Dept. of New York, local hospital

ROA Director of Operations has successful visit to DONY during annual meeting.

[Learn more >>>](#)



Navy Reserve Force Officially 100% Manned

USNR reached its authorized strength of 57,700 Sailors for FY 2025.

[Read more >>>](#)



Women Veterans sound off! GAO needs your input

GAO seeking input about perimenopause, menopause related health care.

[Learn more >>>](#)

Awards & Contests



Application period is open until July 4

As part of a Reserve or National Guard family, celebrate and share your one-of-a-kind experience as a proud Reserve or National Guard child.

[Learn more >>>](#)



Application period is open until July 30

ROA is pleased to announce the 2025 competition for Outstanding Army Junior Officer of the Year and Outstanding Warrant Officer of the Year.

[Learn more >>>](#)

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Legislative Update

Watch May's "Up to the Minute Man Update" on YouTube



ROA Interns working hard on Capitol Hill this week.

[Watch Now >>>](#)

Mental Health



May is Military Mental Health Awareness Month

There are many resources through Military OneSource and other Defense Department programs that support mission readiness and enhance quality of life for the military community.

[Learn More >>>](#)

Law Center

Service Members ★★★★★
LAW CENTER

Legal analysis on the issues impacting your life in and out of uniform. Visit [ROA's Law Center](#) to access more than 2,000 law reviews focused solely on our nation's National Guard and Reserve components.

This month's Law Reviews are linked below:

- [No. 25017](#) - Distinguishing Benefits Involving Aid & Attendance
- [No. 25018](#) - Feliciano v. Department of Transportation
- [No. 25019](#) - Absentee Voting in NJ.
- [No. 25020](#) - My Employer Fired me while I am on Active Duty. What Do I Do Now?
- [No. 25021](#) - Are ROTC Cadets (College Age) Eligible for ROA Membership? What About High School Students in JROTC?



Honoring our fallen.

During January 2025, ROA was notified of 38 of our ROA comrades passing from our ranks. On behalf of our membership, we thank these brave men and women for their many years of service and wish their families peace. [Click here for the full list of names.](#)