

Reserve Organization of America  
**Longtimers Award**

*This is to certify that*

*has been a loyal and dedicated  
member of this association for*

*and is entitled to the respect and honor due  
to one whose loyalty and support have  
materially contributed to the achievement  
of ROA's missions and programs.*



A handwritten signature in blue ink, reading "Jeffrey E. Phillips".

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Jeffrey E. Phillips  
Major General, USA (Ret.)  
Executive Director

