



Executive Committee Meeting

**2 June 2016
Teleconference**

MINUTES

The following members of the Executive Committee were present: President, COL Jim Sweeney; Army Vice President, LTC Hazel Robinson; Army Executive Committeemen, CPT Steven Barnard, and LTC Richard Spencer; Naval Services Vice President, CWO4 Dale Andersen; Naval Services Junior Vice President, LT Jennifer Franco (for a portion of the call); Naval Services Executive Committeeman, CAPT Rick Thomas; Air Force Vice President, Col Margaret Cope; Air Force Executive Committeeman, Maj Leonard Sobieski (for a portion of the call); and Executive Director, Mr. Jeffrey Phillips.

Appointed national officers present were: Treasurer, CPT Shannon Bibbee, Judge Advocate, LTC Bill Pentecost; Health Services Officer, CAPT Marco Montoya; Public Relations Officer, CAPT Henry Plimack; and National Chaplain, COL Sherman Reed. Invited guests in attendance were: Chairman, Department National Council Members, LTC Duane Richards. Also on the call were ROA National Staff members: Ms. Lani Burnett and Ms. Diane Markham.

Elected and appointed national officers absent were: Immediate Past President, BG Mike Silva; Army Junior Vice President, CPT Fatima McPhaul; Army Executive Committeeman, COL Monti Zimmerman; Naval Services Executive Committeemen, COL Will Holahan and LT George McElwee; Air Force Junior Vice President, Maj Zachary Walker; and Air Force Executive Committeemen, Lt Col Don Stockton and CMSgt Shane Smith.

Ms. Diane Markham, recording secretary, called roll. President Sweeney called the meeting to order at 7:00 pm with no quorum present.

While measures to obtain a quorum were taken, proposed amendments, which are attached as published to the ExCom prior to the call, were discussed resulting in the recommendation that the proposed amendments be forwarded to the convention.

In light of a quorum not being attained, the meeting was adjourned by President Sweeney at 8:13 p.m.

Minutes submitted by Mr. Jeffrey Phillips, executive director.

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Proposed Amendment: 2016 – 1

Proposed by Executive Committee

Reviewed by the C&B Committee: June 1, 2016

SUMMARY

AMENDS: ARTICLE A-3: Membership Eligibility

Notes: 1) This is a constitution change requiring a three-quarters affirmative vote for passage.

2) Boxed material remains unchanged.

RATIONALE: Adding the proposed language is necessary to facilitate the integration of National Association of Uniformed Services (NAUS) into ROA. The proposed amendment satisfies the NAUS desire to ensure its entire membership is included in the integration into ROA. The proposed amendment is a prerequisite of the integration of NAUS into ROA.

PROPOSED AMENDMENT TO THE CONSTITUTION

ARTICLE A-3: MEMBERSHIP ELIGIBILITY

◇ Section 1: Regular Membership — Any active, retired or former ~~commissioned officer, warrant officer, non-commissioned officer, petty officer, or officer candidate~~ member of the federal uniformed services who at any time upon entering the federal uniformed services took an oath to uphold the Constitution of the United States, and, if no longer serving, whose separation occurred under honorable circumstances, is eligible for Regular membership.

◇ Section 2: Associate Membership — Any individual who qualifies for Regular membership, is under 35 years of age, and has not previously been a member of the association, is eligible for Associate membership.

(a) *Term* — A prospect is eligible for Associate membership for a maximum of five years, or until the age of 35.

(b) *Rights/Privileges* — Associate members shall have all the rights and privileges of Regular members except serving as an elected or appointed officer, voting at a national convention, and receiving printed publications.

◇ Section 3: Spousal Membership — Spouses, widows and widowers of Regular members are eligible for membership.

◇ Section 4: Other Eligibility — Other eligibility as may be established by nomination by the Executive Committee and approval of the National Convention.

Proposed Amendment: 2016 – 2

Proposed by Executive Committee
Reviewed by the C&B Committee: 1 June 2016

SUMMARY

AMENDS: **ARTICLE A-3: Membership Eligibility**

Notes: 1) This is a constitution change requiring a three-quarters affirmative vote for passage.
2) Boxed material remains unchanged.

RATIONALE: Adding the proposed language is necessary to facilitate the integration of National Association of Uniformed Services (NAUS) into ROA. The proposed amendment satisfies the NAUS desire to ensure its entire membership is included in the integration into ROA. The proposed amendment is a prerequisite of the integration of NAUS into ROA.

PROPOSED AMENDMENT TO THE CONSTITUTION

ARTICLE A-3: MEMBERSHIP ELIGIBILITY

◇ Section 1: Regular Membership — Any active, retired or former commissioned officer, warrant officer, non-commissioned officer, petty officer, or officer candidate who at any time upon entering the federal uniformed services took an oath to uphold the Constitution of the United States, and, if no longer serving, whose separation occurred under honorable circumstances, is eligible for Regular membership.

◇ Section 2: Associate Membership — Any individual who qualifies for Regular membership, is under 35 years of age, and has not previously been a member of the association, is eligible for Associate membership.

(c) *Term* – A prospect is eligible for Associate membership for a maximum of five years, or until the age of 35.

(d) *Rights/Privileges* – Associate members shall have all the rights and privileges of Regular members except serving as an elected or appointed officer, voting at a national convention, and receiving printed publications.

◇ Section 3: Spousal Membership — Spouses, widows and widowers of Regular members are eligible for membership.

◇ Section 4: Other Eligibility — Other eligibility as may be established by nomination by the Executive Committee and approval of the National Convention.

◇ Section 5: Special Circumstances — Attendant to the integration of another association into ROA, the Executive Committee may accept, as regular members, any integration entity members that are not otherwise eligible for membership.

Proposed Amendment: 2016 – 3
Proposed by Executive Committee
Reviewed by the C&B Committee: 1 June 2016

SUMMARY

AMENDS: Article A-7: Officers and A-8: Executive Committee

Notes: 1) This is a constitution change requiring a three-quarters affirmative vote for passage.
2) Boxed material remains unchanged.

RATIONALE: Adding the proposed language is necessary to facilitate the integration of National Association of Uniformed Services (NAUS) into ROA. The proposed amendment satisfies the NAUS desire to participate in the integration process of NAUS into ROA and to participate in the direction of the strengthened ROA. The proposed amendment is a prerequisite of the integration of NAUS into ROA.

PROPOSED AMENDMENT TO THE CONSTITUTION

ARTICLE A-7: OFFICERS

◇ Section 5: Appointed Officers — The appointed officers of the Association shall consist of the following:

(a) *Treasurer and Judge Advocate* — A treasurer and a judge advocate shall be nominated by the president and appointed by the Executive Committee.

(b) *Executive Director* — An executive director shall be appointed by the Executive Committee.

(c) *Directors* – Up to three (3) directors, one (1) from each service section, may be appointed by the president, with the advice and consent of the Executive Committee. Each appointed director must have been a current member of NAUS on 1 October 2016. This subsection will be in effect until the first day of the national convention immediately following the integration, at which time it will automatically expire and be removed from the constitution.

(d) *Co-chair* – A co-chair shall be appointed by the president, with the advice and consent of the Executive Committee. The co-chair must have been a current member of NAUS on 1 October 2016. This subsection will be in effect until the first day of the national convention immediately following the integration, at which time it will automatically expire and be removed from the constitution.

ARTICLE A-8: EXECUTIVE COMMITTEE

◇ Section 1: Authority — The Executive Committee is the governing body of the Association.

◇ Section 2: Membership — The Executive Committee consists of the president, co-chair, president-elect, the last past president, vice presidents, junior vice presidents, executive committeemen, directors, and the executive director. Each of these individuals, except the president-elect and executive director, has one vote on each matter decided by the committee; provided, however, that the co-chair and director positions shall automatically expire and shall be removed from the constitution on the first day of the national convention immediately following the integration.

Proposed Amendment: 2016 – 4
Proposed by Executive Committee
Reviewed by the C&B Committee: 1 June 2016

SUMMARY

AMENDS: **ARTICLE A-7: Officers and A-8: Executive Committee**

Notes: 1) This is a constitution change requiring a three-quarters affirmative vote for passage.
 2) Boxed material remains unchanged.

RATIONALE: Adding the proposed language is necessary to facilitate the integration of National Association of Uniformed Services (NAUS) into ROA. The proposed amendment satisfies the NAUS desire to participate in the integration process of NAUS into ROA and to participate in the direction of the strengthened ROA. The proposed amendment is a prerequisite of the integration of NAUS into ROA.

PROPOSED AMENDMENT TO THE CONSTITUTION

ARTICLE A-7: OFFICERS

◇ Section 5: Appointed Officers — The appointed officers of the Association shall consist of the following:

(e) *Treasurer and Judge Advocate* — A treasurer and a judge advocate shall be nominated by the president and appointed by the Executive Committee.

(f) *Executive Director* — An executive director shall be appointed by the Executive Committee.

(g) *Directors* – Up to three (3) directors, one (1) from each service section, may be appointed by the president, with the advice and consent of the Executive Committee, attendant to the integration of a compatible association. Each appointed director must have been a current member of the association being integrated into ROA as of the date the Executive Committee approves any such integration. The term of office of any such appointed director(s) shall run from the date of appointment until the first day of the national convention immediately following the integration.

(h) *Co-chair* – A co-chair may be nominated by the president and appointed by the president, with the advice and consent of the Executive Committee, attendant to the integration of a compatible association. The co-chair must have been a current member of the association being integrated into ROA as of the date the Executive Committee approves any such integration. The term of office of any such appointed co-chair shall run from the date of appointment until the first day of the national convention immediately following the integration.

ARTICLE A-8: EXECUTIVE COMMITTEE

◇ Section 1: Authority — The Executive Committee is the governing body of the Association.

◇ Section 2: Membership — The Executive Committee consists of the president, co-chair, president-elect, the last past president, vice presidents, junior vice presidents, executive committee-men, directors, and the executive director. Each of these individuals, except the president-elect and executive director, has one vote on each matter decided by the committee.



Proposed Amendment: 2016 – 5
Proposed by Executive Committee
Reviewed by the C&B Committee: 1 June 2016

SUMMARY

AMENDS: **ARTICLE A-2: Purpose**

- Notes: 1) This is a constitution change requiring a three-quarters affirmative vote for passage.
 2) Boxed material remains unchanged.

RATIONALE: Adding the proposed language is necessary to facilitate the integration of National Association of Uniformed Services (NAUS) into ROA. The proposed amendment reflects the NAUS mission and is within the scope of activities in which ROA already engages, not changing ROA's purpose or mission. The proposed amendment satisfies the NAUS desire to ensure its mission will continue after integration. The proposed amendment is a prerequisite of the integration of NAUS into ROA.

PROPOSED AMENDMENT TO THE CONSTITUTION

ARTICLE A-2: PURPOSES

The purposes of the Association are to support and promote the development and execution of a military policy for the United States that will provide adequate national security including protection of the benefits earned through service and sacrifice in the uniformed services.

Proposed Amendment

Purpose of the HJR Scholarship Fund

(dba ROA Scholarship Fund)

Rationale

ROA's sole scholarship fund is restrictive and governed by fifty-year-old parameters now outmoded. A revised purpose statement would posture the HJR for more utility to the association and its membership with respect to the changes in learning technology and methods in the fifty years since the fund's origination.

Proposed Language

The executive director, with the endorsement of the national judge advocate, has proposed the following new language defining the purpose of the fund. This language has been reviewed by outside legal counsel, who had no objections to its formulation and use.

"The purpose of the Fund, also informally known as the ROA Scholarship fund, shall be (1) to create and maintain a resource of literature, imagery and other informational media, artifacts, educational experiences, and authorities on military subjects for the use of service members of all military components and services, veterans, students, and other members of the general public interested in military and national security subjects; (2) to create and maintain funds to support through scholarships, fellowships, internships, and other such programs, worthy candidates pursuing education or training in military or national security subjects or in other areas of learning designated from time to time by the Executive Committee of the Association; and (3) any other educational purpose(s)."

Original Purpose

"The purpose of the Fund shall be (1) to create and maintain a library of literature on military subjects for the use of students and other members of the general public having an interest in military subjects, and (2) to create and maintain funds to provide scholarships for outstanding and worthy students enrolled in courses of training leading to their commissioning as officers in the reserve components of the Armed Forces of the United States."

PROPOSED AMENDMENT

Dues Structure & Department Rebate Policy

Reference:

1. Article B-2, Section 1: "... Dues and policy for rebates shall be set by the National Convention. Percent of votes necessary shall be the same as for amendments to the bylaws."
2. Article A-14, Section 2: "These bylaws may be amended at any National Convention by majority vote."

POLICY D-1: DEPARTMENT REBATE POLICY

◇ Section 1: Remittance

- (a) Term Memberships — National Headquarters shall remit 30 percent of annual and multi-year term dues received to the members' respective departments, which in turn shall remit their portions to the members' respective chapters with the following exceptions:
- (b) Life Memberships — Remittance to Departments for Life Members shall be 30% of the amount withdrawn from the Life Membership Trust Fund in accordance with the ROA Bylaws, Article B-8, Section 1(b): Life Membership Trust Fund.
- (c) Nationally Recruited Memberships — No portion of the initial annual term dues received from a member recruited by direct mail solicitation, or by National Headquarters recruiters, shall be remitted to the Department. That portion shall be retained by National Headquarters and used for membership recruitment and retention. After the initial year, a Department receives its proportion of the dues of a term member.

- #### ◇ Section 3: Compliance — Dues rebates will be paid to departments only after departments have complied with all IRS and Constitution and Bylaws requirements.

POLICY D-2: DUES PAYMENT

- #### ◇ Section 1: Term Dues — All term dues shall be paid, in advance, directly to National Headquarters.

- #### ◇ Section 2: Life Dues — Based on applicant's age at last birthday and may be paid as follows:

- (a) in one full lump sum.
- (b) 10% down and the member being billed via automatic credit card charge or monthly invoice by National Headquarters for 9 equal monthly installments.

POLICY D-3: DUES SCHEDULE

◇ Section 1: Term Dues

- (a) Associate membership is free.
- (b) Dues schedule for Regular members:

| | |
|-------------------|-------------------------------|
| <u>One Year</u> | <u>\$40.00</u> |
| <u>Two Years</u> | <u>\$72.00 (10% savings)</u> |
| <u>Five Years</u> | <u>\$170.00 (15% savings)</u> |

| | 1 Year | 2 Years | 3 Years | 5 Years |
|---------------------|----------|----------|----------|----------|
| Cadet/OCS | \$30.00 | n/a | n/a | n/a |
| E4 | \$30.00 | \$40.00 | \$60.00 | \$100.00 |
| E5-E7 | \$40.00 | \$72.00 | \$108.00 | \$180.00 |
| O1-O3, W1-W3, E8-E9 | \$55.00 | \$100.00 | \$150.00 | \$250.00 |
| O4-O6, W4-W5 | \$70.00 | \$125.00 | \$175.00 | \$315.00 |
| O7-O10 | \$125.00 | \$225.00 | \$355.00 | \$560.00 |

(a) ~~Dues schedule for civilian spouse members:~~

| Spouse's Grade | 1 Year | 2 Years | 3 Years | 5 Years |
|---------------------|---------|----------|----------|----------|
| E4 | \$10.00 | \$20.00 | \$30.00 | \$50.00 |
| E5-E7 | \$20.00 | \$36.00 | \$54.00 | \$90.00 |
| O1-O3, W1-W3, E8-E9 | \$28.00 | \$50.00 | \$75.00 | \$125.00 |
| O4-O6, W4-W5 | \$35.00 | \$63.00 | \$88.00 | \$158.00 |
| O7-O10 | \$63.00 | \$113.00 | \$178.00 | \$280.00 |

◇ Section 2: Life Dues — Life dues schedule for Regular ~~and Spouse~~ members:

| | Life Membership | Spousal Life Membership |
|---------------|-----------------|-------------------------|
| 30 or under | \$600.00 | — \$300.00 |
| 31 through 40 | \$580.00 | — \$290.00 |
| 41 through 50 | \$530.00 | — \$265.00 |
| 51 through 55 | \$505.00 | — \$253.00 |
| 56 through 60 | \$465.00 | — \$233.00 |
| 61 through 65 | \$410.00 | — \$205.00 |
| 66 through 70 | \$360.00 | — \$180.00 |
| 71 through 75 | \$300.00 | — \$150.00 |
| 75 and older | \$265.00 | — \$133.00 |